

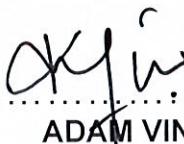
KUBTEL

KUB TELEKOMUNIKASI SDN BHD

Occupational Safety, Health & Environment Policy

At KUBTEL, we're committed to prioritizing safety, health, and environmental responsibility across our operations as a System Integrator (SI). Our dedication to excellence in Occupational Safety, Health, and Environment (OSH&E) is shown through these policy objectives:

- Safety First: We prioritize safety for everyone involved in our projects, from employees to contractors. By following strict safety protocols, we create a secure work environment.
- Health Support: We value the well-being of our workforce and provide support through ergonomic assessments, health screenings, and wellness programs.
- Environmental Care: We minimize our environmental impact through energy-efficient design, waste reduction, and responsible resource management.
- Compliance and Best Practices: We follow all laws and industry standards and strive to go beyond regulations to ensure top OSH&E performance.
- Risk Management: We regularly assess risks and implement controls to protect our employees and the environment, always seeking ways to improve.
- Training: We invest in training programs to ensure our employees have the skills and knowledge to work safely.
- Emergency Preparedness: We have robust plans in place to respond to emergencies, conducting regular drills and training exercises.
- Stakeholder Engagement: We engage with employees, clients, and suppliers to promote transparency and accountability in our OSH&E efforts, fostering a culture of collaboration and improvement.



ADAM VIN

EXECUTIVE DIRECTOR

KUB TELEKOMUNIKASI SDN BHD

Date: 01 JAN 2024